

## **POLICY ON NON-COMPETITION**

### **PURPOSE:**

This policy addresses Accreditation Council for Graduate Medical Education (ACGME) *Institutional Requirements IV.M. Non-competition*:

*The Sponsoring Institution must maintain a policy which states that neither the Sponsoring Institution nor any of its ACGME-accredited programs will require a resident/fellow to sign a non-competition guarantee or restrictive covenant. (Core)*

### **DEFINITIONS:**

See the *NSU Graduate Medical Education Glossary of Terms* dated April 1, 2021; the *ACGME Glossary of Terms* dated April 15, 2020; as well as the *Common Acronyms/Abbreviations Used in Graduate Medical Education* last updated April 4, 2019.

### **BACKGROUND:**

The ACGME prohibits any sponsoring institution from requiring residents or fellows to sign a non-competition clause or restrictive covenant as part of their employment contract.

### **POLICY:**

Neither NSU, as the Sponsoring Institution, nor any of its ACGME-accredited programs, will require a trainee to sign a restrictive covenant or non-competition guarantee as part of his or her resident contract.

*Initial Approval by GMEC on July 7, 2017*

*Second Approval by GMEC on June 26, 2018*

*Reviewed and Approved by GMEC on April 8, 2021*