

## **POLICY ON ACCOMMODATIONS FOR DISABILITIES**

### **PURPOSE:**

This policy addresses Accreditation Council for Graduate Medical Education (ACGME) *Institutional Requirements IV.I.4. Accommodation for Disabilities*:

*The Sponsoring Institution must have a policy, not necessarily GME-specific, regarding accommodations for disabilities consistent with all applicable laws and regulations. (Core)*

### **DEFINITIONS:**

See the *NSU Graduate Medical Education Glossary of Terms* dated April 1, 2021; the *ACGME Glossary of Terms* dated April 15, 2020; as well as the *Common Acronyms/Abbreviations Used in Graduate Medication Education* last updated April 4, 2019.

### **POLICY:**

Nova Southeastern University, and the Office of Graduate Medical Education, is committed to a policy ensuring persons with disabilities are not unlawfully discriminated against and is committed to guaranteeing equal opportunity and equal access to all the rights and privileges enjoyed by those who are not disabled. Nova Southeastern University will comply with all provisions of the Americans with Disabilities Act of 1990 and will provide, upon request, reasonable accommodations to qualified individuals with a disability.

To access policy statements on these websites, log in to the NSU employee portal is required:

- NSU Employee Policy Manual – Americans with Disabilities Act of 1990 - found at: [nova.edu/portal/hr/policies/ada.html](http://nova.edu/portal/hr/policies/ada.html)
- NSU Employee Policy Manual – Disability Discrimination Grievance Policy - found at: [nova.edu/portal/hr/policies/disability-discrimination.html](http://nova.edu/portal/hr/policies/disability-discrimination.html)
- NSU Employee Policy Manual – Equal Employment and Nondiscrimination Policies - found at: [nova.edu/portal/hr/policies/equal-employment-nondiscrimination.html](http://nova.edu/portal/hr/policies/equal-employment-nondiscrimination.html)

*Initial Approval by GMEC on July 7, 2017*

*Second Approval by GMEC on June 26, 2018*

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